



Balfour Capital Group The Weir Group PLC

Weir is a UK-based provider of mining technology and engineered equipment focused on comminution (crushing & grinding), classification, slurry pumping/transport, tailings & dewatering, plus wear parts and ground-engaging tools (brands include Warman, GEHO, Cavex, Enduron and ESCO). It operates through two segments: Minerals and ESCO.

1. Top 5 Competitors

- Metso (comminution, minerals processing)
- FLSmidth (full-flow minerals processing)
- Sandvik Rock Processing (crushing/screening; explicitly lists Weir as a key competitor)
- Epiroc (mining equipment & services; overlaps in rock processing/ecosystem)
- Flowserve / KSB / Xylem (industrial/slurry pumps competing with Warman/GEHO in mining)

2. Largest Institutional Shareholders

Recent filings/compilations show the largest holders include Massachusetts Financial Services (~4.99%), Baillie Gifford (~4.98%), Principal Global Investors (~4.85%), BlackRock IM (UK) (~4.60%), and Liontrust (~3.38%). There were also 2025 TR-1 notifications from Principal Global Investors and Capital Group crossing thresholds.

3. Management Team

- Chair: Barbara Jeremiah
- Chief Executive Officer: Jon Stanton
- Chief Financial Officer: Brian Puffer
- Senior Independent Director: Dame Nicola Brewer



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4. Revenue

For FY 2024 (year ended 31 Dec 2024), Weir reported ~£2.5bn of revenue (TTM c. £2.49bn). Company releases also highlight 2024 revenue trending -1% YoY on a constant-currency basis with adjusted operating margin +170 bps to 18.8%.

5. Institutions with Buy Recommendations:

- Recent broker/aggregator snapshots show a Moderate Buy consensus with buys/outperforms from houses including Deutsche Bank (Buy, PT raised to 3,010p on Aug 1, 2025), J.P. Morgan (Overweight), RBC (Outperform), and others tracked by MarketBeat/TipRanks.

6. Analyst Sentiment Summary

- Consensus sits at "Moderate Buy." MarketBeat (5 analysts) shows 4 Buy / 1 Hold and avg PT ~2,772p; TipRanks lists a Moderate Buy based on a larger analyst set as well.

7. Insider Buying and Selling (Last 24 Months)

Public trackers of director dealings show net insider selling over the last two years, notably by Brian Puffer, Graham Vanhegan, and Jon Stanton (aggregate c. 76,961 shares sold, ~£1.72m value). Routine items such as dividend reinvestments and share plan transfers also occurred in 2025 (e.g., DRIPs by Stanton/Puffer; multiple nil-price transfers linked to awards). For the most authoritative record, see Weir's RNS Director/PDMR Shareholding notices.